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## EMPLOYMENT

- 2023 - present Lecturer and Senior Research Scientist, School of Management & Dept. of Economics, **Yale University**
- 2021 - 2023 Assistant Professor, Department of Economics and Finance, **Tor Vergata University of Rome**
- 2021 - 2023 Research Affiliate, **Einaudi Institute for Economics and Finance (EIEF)**
- 2019 - 2021 Postdoctoral Associate, Department of Economics, **Yale University**

## OTHER APPOINTMENTS

- 2023 - present Research Committee, **European Economic Association**
- 2023 - present Research Affiliate, **CESifo Research Network**
- 2021 - present Research Associate, **CAGE Research Centre (University of Warwick)**
- 2019 - present Research Affiliate, **IZA Institute of Labor Economics**

## EDUCATION

- 2019 Ph.D. in Economics, **Stanford University**  
*Committee:* Caroline Hoxby, Ran Abramitzky, Luigi Pistaferri, Isaac Sorokin
- 2015 M.A. in Economics, **Stanford University**
- 2013 Bachelor in Economics, **Universidad Carlos III de Madrid**

## PUBLICATIONS

- “Differences in On-the-Job Learning across Firms” (with Fernando Saltiel)  
*Accepted at **Journal of Labor Economics***
- “Career Consequences of Firm Heterogeneity for Young Workers: First Job and Firm Size”  
***Journal of Labor Economics**, 2024, 42:2, 549-589.*
- “The Effect of Labor Market Conditions at Entry on Workers’ Long-Term Skills”  
***The Review of Economics and Statistics**, 2022, 104(5): 1028-1045.*
- “Displacement, Diversity, and Mobility: Career Impacts of Japanese American Internment”  
***The Journal of Economic History**, 2022, 82(1), 126-174.*
- “Who Gets their First Job at a Large Firm? The Distinct Roles of Education and Skills”  
***AEA Papers and Proceedings**, 2021, 111: 465-69.*
- “The Global COVID-19 Student Survey: First Wave Results”  
(with David A. Jaeger, Krzysztof Karbownik, Marta Martínez-Matute, John Nunley, R. Alan Seals, and 37 others)  
***Covid Economics, Vetted and Real-Time Papers**, 2021, Issue 79: 152-217.*

WORKING PAPERS

“The Role of Firms and Job Mobility in the Assimilation of Immigrants: Former Soviet Union Jews in Israel 1990-2019”  
(with Shmuel San)

“One Cohort at a Time: A New Perspective on the Declining Gender Pay Gap”  
(with Nicola Bianchi, Salvatore Lattanzio, and Matteo Paradisi) *VisitINPS Fellowship Program*

“Mafias and Firms”  
(with Marco De Simoni, Luigi Guiso, Rocco Macchiavello, Domenico Marchetti, and Mounu Prem)

“Unbundling the Effects of College on First-Job Search: Returns to Majors, Minors, Internships, Study Abroad, and Computer Skills”  
(with Carolina Bussotti, John M. Nunley, and R. Alan Seals)

SELECTED WORK IN PROGRESS

“Intangible Capital, Brand Transfers, and Labor”  
(with Carolina Bussotti, Matteo Paradisi, and Liangjie Wu) *VisitINPS Scholars Program*

“Economic Assimilation, Cultural Assimilation, and International Migration: Evidence from Israeli Administrative Data”  
(with Kobi Mizrahi and Shmuel San) *UniCredit Foundation Modigliani Research Grant*

“The Short- and Long-Term Effects of Skilled Mass Migration on Innovation and Growth”  
(with Ran Abramitzky, Leah Boustan, Maor Milgrom, and Shmuel San)

FELLOWSHIPS, SCHOLARSHIPS, HONORS, AND AWARDS

- 2023 VisitINPS Fellowship, INPS (Italian Social Security)
- 2022 VisitINPS Scholar, INPS (Italian Social Security)
- 2022 Modigliani Research Grant, UniCredit Foundation
- 2020 Early Career Research Award, W.E. Upjohn Institute for Employment Research
- 2018 Leonard W. Ely and Shirley R. Ely Graduate Student Fellowship, Stanford Institute for Economic Policy Research
- 2018 The Arthur and Eva Karasz Fellowship in International Economics, Stanford University
- 2017 Shultz Graduate Student Fellowship in Economic Policy, Stanford Institute for Economic Policy Research
- 2017 Summer Research Fellowship, John M. Olin Program in Law and Economics, Stanford Law School
- 2014 Research Grant, John M. Olin Program in Law and Economics, Stanford Law School
- 2013 Graduate Fellowship, Department of Economics, Stanford University
- 2013 Madrid Region Prize for Best Undergraduate Students
- 2012 Social Council Prize for Best Undergraduate Students, Universidad Carlos III de Madrid

SEMINAR AND CONFERENCE PRESENTATIONS

- 2024 Universidad de Chile (scheduled); Inter American Development Bank (scheduled); Berlin Applied Micro Seminar (scheduled); Hebrew University of Jerusalem (scheduled); VATT Institute for Economic Research (scheduled); Stockholm School of Economics (scheduled); Uppsala University (scheduled); Universidad Nacional de La Plata; Society of Labor Economists (Portland, OR); Yale SOM faculty seminar; FGV Sao Paulo School of Economics

## SEMINAR AND CONFERENCE PRESENTATIONS (CONTINUED)

- 2023 University of Bari; OECD; University of Pavia; Yale University; CESifo Labor Economics Conference; BSE Summer Forum, Migration; CEMFI; Universidad Carlos III de Madrid; University of Warwick; CReAM University College London
- 2022 Bank of Italy-EIEF Joint Workshop on Applied Microeconomics; University of Rochester; European Association of Labour Economists (University of Padova); Bank of Lithuania; University of Connecticut; European Labor Symposium for Early Career Economists (NHH Norwegian School of Economics); CESifo PILLARS conference on Education, Skills, and Worker Retraining
- 2021 Bank of Italy Gender Economics Workshop (discussant); McGill University; AEET Jornadas de Economía Laboral; European Society for Population Economics; University of São Paulo; ECONtribute (Universities of Bonn and Cologne); IZA Annual Migration Meeting; Society of Labor Economists; St. Louis Fed and Washington University in St. Louis; JKU Linz; Southern Methodist University; Tor Vergata University of Rome; CESR-University of Southern California; Einaudi Institute for Economics and Finance (EIEF); ASSA/AEA Annual Meeting
- 2020 Universitat Autònoma de Barcelona; Università di Bologna; Economics of Migration Junior Seminar; Southern Economic Association; Collegio Carlo Alberto; Northeastern Economics of Education Workshop; IZA Annual Migration Meeting\* (IZA, Bonn; \*canceled); Midwest Economic Association\* (Evanston, IL; \*canceled); Junior/Senior IZA Symposium\* (IZA, Bonn; \*canceled)
- 2019 Yale University; Queens College CUNY; NBER SI Development of the American Economy; Society of Labor Economists (Arlington, VA); University of Toronto; University of Rochester; W.E. Upjohn Institute for Employment Research; IZA Institute of Labor Economics; Universitat Pompeu Fabra; University of Geneva; Halle Institute for Economic Research; Charles River Associates; NERA Economic Consulting; Cornerstone Research
- 2018 Trans-Atlantic Doctoral Conference (London Business School); Association for the Study of Religion, Economics, and Culture (Chapman University)
- 2017 All-UC Economic History Graduate Student Workshop (UC Davis)

## REFEREE SERVICE

AEJ: Applied Economics; AEJ: Economic Policy; American Economic Review; American Economic Review: Insights; The Economic Journal; Economics Letters; European Economic Review; Explorations in Economic History; Higher Education; ILR Review; Journal of Comparative Economics; Journal of Economic Behavior and Organization; The Journal of Economic History; Journal of Economic Inequality; Journal of the European Economic Association; Journal of Human Capital; Journal of Human Resources; Journal of Labor Economics; Journal of Labor Research; Journal of Law, Economics, and Organization; Journal of Political Economy; LABOUR; Labour Economics; Latin American Economic Review; Management Science; Oxford Economic Papers; Quarterly Journal of Economics; Scandinavian Journal of Economics; Review of Economics and Statistics; World Bank Economic Review

## TEACHING

- 2024 - International Experience: Spain, Yale School of Management
- 2023 - Course Director: Introduction to Data Analysis and Econometrics, Yale University
- 2022 Applied Micro in Stata Workshop, Rome Masters in Economics (RoME)
- 2021, 2022 Ph.D. Reading Group, Rome Economics Doctorate (RED)

TEACHING (CONTINUED)

- 2021, 2022 Applied Microeconomics, M.Sc. European Economy and Business Law, Tor Vergata University of Rome
- 2021, 2022 Topics in Public Economics, M.Sc. in Economics, Tor Vergata University of Rome
- 2019-2021 Course Director: Introduction to Data Analysis and Econometrics, Yale University
- 2017 Teaching Assistant in Economics of Education for Caroline Hoxby, Stanford University
- 2016 Teaching Assistant in Economics of Antitrust for Cristian Santesteban, Stanford University

PROGRAM COMMITTEES AND CONFERENCE ORGANIZATION

- 2022, 2023 Co-organizer, *Rome Junior Conference on Applied Microeconomics, Einaudi Institute for Economics and Finance*
- 2022 Program committee, *Society of Labor Economists Annual Meeting (SOLE 2022)*
- 2021 Program committee, *RIDGE-LACEA Workshop on Labor (XIII Ridge Forum)*

DEPARTMENT AND UNIVERSITY SERVICE

- 2024 Co-organizer, Labor / Public Economics Seminar, *Yale Department of Economics*
- 2024 Moderator, Yale Economic Development Symposium, *Yale School of Management*
- 2023 - Fellow of Morse College, *Yale University*
- 2022 - 2023 Committee member, *Recruitment Committee, Tor Vergata Department of Economics and Finance*
- 2020 - 2021 Committee member, *Committee to Review the Yale Department of Economics Econometrics Requirement*

OTHER ACTIVITIES

- 2018 - Mentor, *Alumni Mentoring Program, Universidad Carlos III de Madrid*

LANGUAGES

Spanish: native; English: fluent; Italian: conversational

PERSONAL

- Citizenship: Spain.
- US permanent resident.
- Year of birth: 1991.
- Married, two children (born in 2020 and 2022).